

**African
Forum
Scotland**

**2016
African
Achievement
Awards
Scotland**



**FRIDAY
22ND APRIL 2016
AT 6:00 PM**

TRANSFORMING OUR COMMUNITIES THROUGH ENTERPRISE

**200 SVS
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SCOTLAND**

FEATURING



CHAYNIQ

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AFRICAN FORUM SCOTLAND

Helping investment flows into the African Markets & Economies

WHO WE ARE

African Forum Scotland is set up by Africans from different countries in Africa, unique individuals from different professions and backgrounds. We believe it is time for Africans to work together for the benefit of Africa / Scotland and the United Kingdom, our home.

African Forum Scotland is a social enterprise with the objective of providing through its activities recognition for excellence of Africans in Scotland and in the Diaspora, African organisations, businesses, and all African stakeholders and to provide a learning and best practice platform for African businesses and organisations to excel and learn from one another.

At the African Forum Scotland, we strive to achieve our objective through our flagship Projects, the Annual African Achievement Awards Events, our conferences and seminars and partnership working. These are aimed at celebrating excellence and best practice and promoting the opportunity for exchange, knowledge sharing, business intelligence and collaborative excellence.

OUR MISSION

To recognise, celebrate, and promote excellence of African people, organisations, and businesses in the UK and in Africa, and all parties that have positively impacted in Africa.

OUR OBJECTIVES

- **To encourage African individuals, and stimulate interests of individuals, communities and businesses resident in Scotland, to develop a better understanding of each others culture.**
- **To inform and educate Africans and wider communities about the diverse African cultures and traditions.**
- **To promote equality and diversity within and between all Africans and the wider communities.**
- **To publicly declare, recognise and award the efforts of individuals, groups, organisations and companies working towards the African agenda and objectives through The Annual Achievement Awards Scotland.**
- **To annually award individuals, groups, organisations and companies in such domains as Arts & Creativity, Education and Training, Entertainment and Media, Employment and Community Projects, Health and Sports, Business's contribution to alleviation of poverty, etc.**
- **To empower and enhance the profiles of organisations, companies, individuals and interested parties engaged in promoting and developing African communities.**
- **To create opportunity for trade and investment development through collaboration and information sharing between Africa and the Diaspora.**
- **Create a network of partnership for African organisations and organisations with an African interest.**

For event enquiries about: Membership, Partnership, Sponsorship and Funding, please contact: info@africanforumscotland.org :: www.africanforumscotland.org :: Telephone: 0141-440-2700

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The Rt Hon The Lord Provost of Glasgow
Councillor Sadie Docherty

Message of Welcome from the Rt Hon the Lord Provost

Councillor Sadie Docherty

African Forum Scotland Achievement Awards 2016

It gives me great pleasure as Lord Provost of Glasgow to welcome you to our wonderful city for the 4th African Forum Scotland Achievement Awards.

I do hope that you will be able to take time during your visit to sample and enjoy the many marvellous attractions our city has to offer.

Tonight is about honouring, recognising and paying tribute to the achievements of individuals and the business community for their marvellous work in areas of community work, philanthropy, education, leadership, arts, culture, sport, entertainment and business.

However, no matter who wins the different categories overall – you are all winners in my eyes, for the amazing contribution you make towards the growth of Africa both through African communities in Scotland, in societies across Africa and for entrepreneurial commitment and investment in the African continent.

Glasgow City Council and our city play a crucial role in the business world and are of course dedicated to encouraging and assisting investment and promoting the city as one of the most business-friendly locations in the UK and Europe.

Since 2011 alone, the city has secured more than £8 billion in private and public sector investment and our dedicated team – Invest Glasgow – has assisted in attracting more than 4,570 jobs to the city between 2013 and 2015.

As we all know, many cultures make up our wonderfully diverse city and I'm delighted to convey my very best wishes to your hardworking organisation and the best of luck to all nominees in tonight's award ceremony.

**Councillor Sadie Docherty
Lord Provost of Glasgow**



I am delighted to be given the opportunity to welcome you to the 2016 African Annual Achievement Awards Scotland organised by the African Forum Scotland.



The Awards are a celebration of the magnificent effort all the nominees have displayed in their own categories and further afield. All nominees are, of course, “winners” however the Awards will be presented to those individuals who have demonstrated outstanding merit and achievement.

The Award event will be attended by over 400 businesses, professionals and representatives of the diplomatic corps and political organisations. Such is the prestigious nature of the event that it is eagerly anticipated by all who have participated in establishing themselves in their particular field and also by those who wish to be present to celebrate the nominees achievements and to recognise the fantastic work undertaken by African Forum Scotland.

It is indeed a privilege to be associated with such endeavours and a pleasure to be able to be involved in these celebrations.

Congratulations to one and all, they richly deserve these honourable accolades.

Councillor Steve Cardownie
Depute Lord Provost
City of Edinburgh Council



It is a great pleasure and honour to be invited to join you at the African Achievement Awards Scotland 2016.

There is much to celebrate in Africa’s social and economic progress. As Chief Constable of Police Scotland I am pleased to recognise and welcome the positive contribution the African Diaspora in Scotland has had on our communities over many years. The African Community in Scotland is a growing and vibrant community.

Police Scotland strives to be an employer of choice, we can only be truly effective if we reflect and are representative of the communities that we serve. The African Diaspora in Scotland is a key part of Scotland’s community framework and Police

Scotland is here to work with and support the African Community in Scotland. We are your Police service.

I would encourage anyone from the African Community who is considering a career in policing to think about that positively. Police Scotland has a broad range of police and support staff career opportunities. Our recruitment strategy is all about local communities and reflecting the communities we serve. You should not underestimate the vital role that they can make to Scotland’s communities.

Chief Constable Phil Gormley QPM
Police Scotland



DIRECTORS

Beltus Etchu Ojong BA, MSc, FRSA, Accredited Assessor (EFQM).
Chief Executive Officer, Nationality - Cameroon



Beltus holds a BA in Business Accounting with Distinction, and an MSc in International Finance Management. Awarded the University of Paisley Court Medal for All-Round Best Student. Beltus is the Chief Executive Officer of Next Step Initiative. He is also the co-founder, Fellow, and Director of the Centre For African Policy Development and Research Scotland and a Fellow of the Royal Society of Arts. He has a wide and extensive experience in social entrepreneurship and enterprise through his pioneering work of successfully establishing and developing the Next Step Initiative's Workspace and Business Hub, which is the leading African and Ethnic Minority Social Enterprise in Scotland. His entrepreneurial expertise and grasp of commercial opportunities in Africa has earned him appreciative recognition and respect within the private sector. He has over 12 years

international business experience with special focus on trade with Africa. During this period, Beltus has led and facilitated high-level discussions with various African Missions/ Consulates/Embassies in the UK and his input and direction has enabled numerous interested companies/ investors to successfully engage and now trade with Africa commercial markets. Beltus is an advisor to leading UK corporations in the Financial Services, Technology, Capacity Building and Energy Sectors.

Beltus Etchu Ojong was appointed by the United Nations Conference for Trade and Development in Geneva to their Awards panel, who will select winners for the Empretec Women in Business Award 2016.

Festus Olatunde ACA MBA MBCI

Executive Director Finance & Operations of Africa Forum Scotland, Nationality - Nigeria



Festus is a Chartered Accountant by training and a Pastor. After working as a Financial Consultant for the Queen Nursing Institute and Queen Nursing Fund, he joined Barclays Bank to continue his original banking career in Risk Management, Compliance and financial controls in 1996. Prior to this, Festus worked in Nigeria as Senior Auditor in International Merchant Bank and Chief Inspector of Peoples Bank. In 2004 at Barclays, Festus reconciled the accounting record that led to the recovery of 14million pounds. Festus was headhunted by Cummins Inc. (an American multinational company) to implement Sarbanes Oxley and controls and ensure its compliance for Europe, Middle East and Africa. Thereafter, he worked for Royal Bank of Scotland, Sprit Inc (an Aeroplane manufacturing Company in Glasgow Prestwick) Special Adviser and consultant on revenue and budget for the

Chief Executive Officer, Perth and Kinross Council, Senior Consultant, Lloyds TSB, Senior Consultant Bank of Scotland. He is CEO of the Scottish Council of African Churches, and also CEO of Greatway Foundation, a voluntary organisation registered by the Scottish Government to work on youth empowerment and poverty alleviation. The Greatway Foundation also co-ordinates the annual conference on War Against Poverty in collaboration with Edinburgh Chamber of Commerce and University of Edinburgh. In 2007, Festus became the first pastor to set up and run successfully an Edinburgh branch of Mountain of Fire and Miracle Ministries International. He is also a member of Harvard School of Divinity summer leadership program. Finally, he is the pioneer of the Scottish Council of African Churches in 2010.

Kenneth Stewart

African Forum Scotland Special Advisor, Nationality - Scotland

Ken has a career path which is varied and has taken him across the globe to Africa amongst other destinations. His work has involved Consultancy roles in Construction, Fund Raising, Charities, Aviation and Tour Operating.

In addition some of his specialist fields of expertise include Market Analysis, Business Analysis and Corporate Planning.



Mr Adeyemi Johnson MBA

Executive Director, Programs, Events & Business. Nationality - Sierra Leone

Adeyemi holds an MBA from Napier University. He is co-founder and owner of Caribbean Express Scotland catering. He is President of Kingdom Africa, the leading African community organisation in Fife. He

especially encourages leadership, equality, empowerment and direction within Scots diaspora communities.



We are delighted to present the “African Achievement Awards, Scotland” hosted in Glasgow for the fourth year running. This prestigious event will be honouring excellence, best practice, and innovation by the African diaspora in Scotland, globally and successful partnership work in Africa.

This year the theme of our award is Transforming Our Communities Through Enterprise.

We are honoured to have attracted a great deal of interest for our awards, from esteemed guests both from the UK, Europe and many African Nations.

Our Awards recognise individuals and organisations who have made a significant impact and considerable difference to African communities across the globe.

Regarded as the most international awards event in Scotland, we are always pleased to acknowledge exemplary and outstanding achievement. This year we have the honour to specially recognise Professor James McCallum, President and CEO LR Senergy. This recognition and its reference to “Lifetime Achievement” is both deserving and fitting.



“The Annual African Achievement Awards Scotland are very inspirational. These awards contribute to build and connect networks, helping driving ‘opportunities’ that regularly address development challenges in Africa.”

**Fiorina Mugione, Chief, Entrepreneurship Section,
Division on Investment and Enterprise,
United Nations Conference on Trade and Development**



“I would like to congratulate the African Forum Scotland for this great and inspiring vision and wish every success on the 4th African Achievement Awards Scotland 2016.”

**Claudy Siar
Journalist at Radio France
International (RFI)**



**Building futures
Transforming aspirations
Empowering & improving lives**



An Exemplar Diplomat: The African Success Story



His Excellency Mr Nkwelle Ekany High Commissioner for the Republic of Cameroon to the United Kingdom arrived in London to take up his post at the Court of St James's on 3 October 2008. The High Commissioner's first diplomatic posting was in the Permanent Mission to the UN in New York in 1977. He was there until 1986.

He had studied at Carleton University in Ottawa, Canada and holds the degrees of BA in Political Science, and Bachelor of Journalism (Hons), and an MA in International Affairs. Mr Ekany has worked as Assistant Director of the United Nations; Deputy Director of International Organisations and Multilateral Co-operation; and Director of Intergovernmental Political Organisations in the Ministry of External

Relations of Cameroon from 1989 to 1997. In these positions, he monitored and reported on the activities of the United Nations Organisation; other international organisations; intergovernmental political organisations, including the Organisation of African Unity, the Organisation of the Islamic Conference, the Commonwealth; and the International Organisation of La Francophonie.

Mr Ekany also attended ministerial meetings and Summits of Heads of State and Government. He became the Consul-General of Cameroon in Paris from 1997 to 2006. He was also Sessional Lecturer in Journalism at Carleton University from 1973 to 1975. Mr Ekany participated in the OAU meetings convened to resolve the long-running border dispute between Cameroon and Nigeria over the oil-rich Bakassi Peninsula. The resolution of the conflict in 2002 is widely heralded as a model for Africa and the rest of the world.



Mr Ekany has been honoured with the awards of Knight, Officer, and Commander of the Cameroon Order of Valour respectively. His Excellency has worked very hard to transform the work of the High Commission for Cameroon to the UK. Key to this is the successful engagement and empowerment of the Cameroonian community and Diaspora in the UK and the initiatives taken by the High Commission to attract British and other foreign investors to Cameroon. High Commissioner Ekany has also ensured that the services at the Mission are accessible, inclusive and reflective of the needs of the Cameroonian community and Diaspora as well as the British and other nationals wishing to visit or to do business in Cameroon.

His Excellency Mr Nkwelle Ekany won the 2014 Diplomat of the Year from Africa award and was conferred as a Fellow of the Centre for African Policy and Research Scotland in November 2015. He is married with three children. African Forum Scotland acknowledges this work and congratulates High Commissioner Ekany.





AFRICAN ACHIEVEMENT AWARDS SCOTLAND

Recognising & Celebrating Achievement & Success

Awards 2014





Sir David Steel receiving Lifetime Achievement Award





African Achievement Awards 2016

Programme of Events

18:30 Reception & Networking

19:15 Seated for Entertainment

19:30 Welcome by AFS Executive Director of Finance & Operations

19:35 Opening Remarks by AFS Chief Executive Officer

19:45 Award Ceremony by AFS Executive Director of Program & Events

21:00 Dinner

22:00 - 23:00 Entertainment & Vote of Thanks

23:00 - to late After Party



YOUNG ACHIEVER OF THE YEAR

Olaoluwa Ayefele

Olaoluwa Ayefele, also known as LA Flexy. LA Flexy is a multi-talented music producer, recording artist, song writer, Radio & TV Presenter/Producer, performing artist, song writer and trained sound engineer. He graduated with first class in Business Information Technology (BIT) from University Of Greenwich London. He has worked with many popular artists in Nigeria and has won several awards as supporting artist both home and abroad.



HUMANITARIAN AWARD

Abbey Paseda

Abbey Paseda has given much of his time and energy into supporting disabled people in the United Kingdom and Africa countries like Nigeria, Uganda and Kenya. His work has seen a lot of wheelchairs; mobility scooters and other vital aids go to deserving people in need. He is also a firm advocate of disabled people's rights.

He has proven to be the voice of the people with disabilities in Africa and United Kingdom. Abbey Paseda participates in numerous charitable fundraising and non-governmental events, particularly campaigns centred on disability issues. He has also actively campaigned against disability cut by the UK government collaboration with other charities like Mencap, Leonard Cheshire. He has been relentless in his pursuit of social justice and support for black disabled people in the United Kingdom and in Africa.



LEADERSHIP IN ROLE MODEL AWARD

Mr Ghulam Nabi Mr Mumtaz Ahmad

The African Community contribution and integration to the Scottish Society and Economy has been made possible with the exceptional leadership, support, selfless effort, guidance and ongoing mentorship from elder community leaders, such as Mr Ghulam Nabi and Mr Mumtaz Ahmad. Both Mr Ghulam Nabi and Mr Mumtaz Ahmad have been instrumental for the successful development and sustainability of Next Step Initiative, ABCi Radio and Television, Wow Global Productions and African Forum Scotland. As successful entrepreneurs in Scotland, they have been able to pass on those attributes and skills to the African Community, which have then contributed in the creation of more jobs for African communities, within Scotland, enabling them to have a voice, visibility, a sense of belonging and be able to influence issues that affect them.



RESTAURANT OF THE YEAR

Comforter In The City

COMFORTER is a family & community oriented Business established in 2008, the first African restaurant /Lounge in Scotland. We pride ourselves on our commitment to consistently providing fresh cooked meals with excellent taste as you would have it back home. So far we remain unbeaten over the taste and quality of our food, high standards of hygiene and very competitive prices. The business has endured through eight years and is now well established in the heart of Glasgow City-centre. Thanks to our numerous customers who can attest to the quality of food we have provided.



CONTRIBUTION TO CREATIVE INDUSTRY

Mr Etienne Kubwabo

Etienne Steven Kubwabo, born in DRC, but raised in Rwanda, came to UK as a refugee with his mother, two sisters and brother. A graduate from the Clydebank College and Caledonian University in Media and Communications, he Co-founded the media company Cre8tive Entertainment in 2012, and covers film production, music video production, photography, cinematography, events planning, music production, artist management, and Web design. He has most recently added DJ to his resume under the stage name of DJ Eazy. He has won many awards including Creative loop award for best music video, young achiever of the year 2012; young entrepreneur of year 2012; and best music video director 2014. His achievements include directing and managing artists duo Chayniq, shooting and directing music videos for Artists such as Iain Stewart, Solid Star, and Justice John.

Etienne’s career is only just at the beginning this young talented creative entrepreneur and mogul in the making has much to offer this world. Watch out everyone! His hard work, commitment and dedication has led him providing mentorship and work placement to over 70 young people from the African and Scottish Community to gain first-hand experience while learning , developing on their skills and building confidence within the work environment.



AWARD FOR MAKING WEB & MOBILE TECHNOLOGY ACCESSIBLE TO AFRICA

Mr George Muchapirei

George is the Co-Founder and CEO of Virtual Media Technologies. He has a keen interest in all things web and believes that the internet has a key role to play in closing the development gap between developed and developing nations. His greatest passion is proving technological solutions to businesses that would otherwise find cost as a prohibitive factor in accessing the same. He works day and night, thinking of ways that technology and more specifically, web and mobile, can be made cheaper without compromising on quality. As a result of his innovation and research , he is currently providing this technology to over 17 African Businesses, enabling and supporting their growth and sustainability.

SPECIAL AWARDS

ENTREPRENEUR OF THE YEAR

Stella Fonda Masset, CEO of Trendy Gate and Stella de Lys



Stella Masset is a global entrepreneur and Group CEO of both Stella de Lys in France and Trendy Gate in Spain-Valencia. Through her leadership, vision, innovation and entrepreneurship, she has created opportunity for apprenticeship within those local communities while creating over 300 jobs within the construction and supply chain industry across Africa, Asia and Europe. This has been achieved in a way that is sustainable, equitable and profitable. She believes in equality, diversity and fairness.

Originally from Cameroon I was born in Tiko, but I grew up in a western town (Bangangté) where I spent the first part of my life. Born to a nurse graduate status father, and a mother who was a housewife, I was the 7th of a family of 10 children. Raised in modesty, I grew up with my brothers and cousins (twenty) in the modest home of my parents where there was joy and a great family atmosphere despite our situation precarious. Until the age of 17, we slept six in our small twin room and I shared mine with my two sisters. I had for the entire school year two dresses, and two pairs of sandals, I rafistolais with pins to nurses. We had no water or electricity at home. Our school was located four kilometres from the house and had to make the trip four times a day on foot. From my father I learned rigor and discipline in work, my mother’s generosity, simplicity and empathy.

With determination, I change my everyday life, thus at the age of 17, joined a bank (BIAO) in Yaounde the capital, where I spent a few years. It was a first experience I learned a lot, but despite good prospects, I did not feel completely fulfilled, because I had a dream to become entrepreneur to forget all those years my parents with difficult months. That’s why I went to Spain (Barcelona), where alongside my studies, I was doing the modelling to make ends meet. Self-taught in the soul, I started later in journalism (Watch Africa) that offered me the opportunity to discover several African countries in which I made exclusive reports and interviews. During my travels in various African capitals I had a desire, to revamp these homes that I were not sufficiently developed.

It is the ‘me’ that will come to this passion for architecture and luxurious furnishings. It is the ‘me’ that will come this passion for architecture and luxurious furnishings.



AWARD FOR SERVICES TO THE COMMUNITY

Inspector Amar Shakoor

Since 1987, Inspector Amar Shakoor has served the community with expertise, empathy, enthusiasm and excellence. He has worked tirelessly with all sections of the community to build trust and confidence with the African communities and Police Scotland.

He has worked with Next Step Initiative since 2008 and was instrumental in arranging a number of events and building bridges with other communities. As a result, this changed the perception of those communities who had had bad experiences of police from their own countries in Africa. This was very significant. Amar continues to update his knowledge and interactions of the cultures of the African people in Scotland. He has been working with the local community African leaders to encourage people from our community to consider a career as a regular Police Officer or a Special Constable with Police Scotland.

AWARD FOR CRIME REDUCTION & COMMUNITY SUPPORT

Constable Walker

For demonstrating professional committed effort, support and in exercising their duty in recovering a stolen vehicle and apprehending suspects, leading to a reduction in crime.



LEADERSHIP IN TECHNOLOGY

Mr John Obaro, Managing Director of SystemSpecs

For more than three decades, John Obaro's footprint across the Nigerian and African economy spans multiple sectors as he continues to deploy myriads of unique and targeted software solutions to address the peculiar needs of Nigerian and African businesses. Known in many circles as 'The Consummate Innovator', Obaro is both Nigeria's and Africa's trail blazer on many fronts.



AFRICAN FORUM SCOTLAND SPORTS PERSONALITY OF THE YEAR 2016

Mr Patrick Mboma

Henri Patrick Mboma Dem is a former Cameroonian football striker, and all-time top goal-scorer for the Cameroonian national team. His football career began in 1993, and has played for Châteauroux, Paris Saint-Germain, FC Metz, Gamba Osaka, Cagliari, Parma, Sunderland, Al Ittihad, Tokyo Verdy and Vissel Kobe, before retiring on May 16, 2005. After first being capped for Cameroon in 1995, Mboma has scored 33 goals in 57 matches. He has played in the 1998 and 2002 World Cups, and also led Cameroon to the gold medal at the 2000 Olympics, and to victories at the 2000 and 2002 African Nations Cups. He was named African Footballer of the Year for his efforts in 2000. Presently Patrick Mboma is a senior consultant on Sports with Canal Plus in France and the Head Coach of Paris FC Football Club.



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Talk to us today on issues surrounding

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- IRIS Risk Management Software
- E Business
- Funding for Business and NGO's
- Human Resources Management
- Leadership

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CORPORATE AWARDS

These Awards are reserved for a Scottish-based organisation that has over the years made significant impact on development in Africa and the African community in Scotland.



SCOTS AFRICAN DIASPORA ENGAGEMENT AWARD

City of Edinburgh

The City of Edinburgh has encouraged many links with African communities within the City, but also with several African countries. Through their Children and Families Department links were created between primary and secondary schools to those in Africa to deliver mutual understanding of each other's culture. To acknowledge the struggle and support for the former South African President, Nelson Mandela, the Edinburgh City Council named a Chambers room in his honour.



AFRICAN INITIATIVE AWARD

University of the West of Scotland

Centre for African Research on Enterprise and Economic Development (CAREED)

CAREED will be a unique centre of excellence within Scotland which will initially focus on 4 or 5 areas of interest which reflect the current research expertise of academic staff: namely commodities and trade; enterprise and entrepreneurship; logistics and supply chain management; governance and ethics; and microfinance and social business. This concentration will evolve over time as the Centre expands and develops.

In addition to high quality research, CAREED will also provide executive education relevant to African economies at the highest level of government and civic society. This will be offered along with our strategic external partners in Scotland, the UK and internationally, including international organisations. This training will also involve key members of the Centre working with the growing African diaspora in Scotland.



Heriot-Watt University

African Scholarship Programme

African Institute of Mathematical Sciences (AIMS)

African Scholarship Programme gives 250 people across Africa the opportunity to study the Edinburgh Business School distance learning MBA programme. 50 full scholarships will be available each year for 5 years which will allow applicants to gain advanced management skills and expertise. The scheme is run in conjunction with the Canon Collins Trust.

The African Institute for Mathematical Sciences (AIMS) is a pan-African network of centres of excellence enabling Africa's talented students to become innovators driving the continent's scientific, educational and economic self-sufficiency.



LIFETIME ACHIEVEMENT AWARD

James McCallum, CEO of LR Senergy

Following the inevitable industry upturn, the entrepreneurial spirit again emerged and he became one of the first “consultant” engineers in Aberdeen and overseas in places such as Pakistan and Thailand. Seeing the bigger opportunity and with a colleague he set up his own consultancy, then known as McCallum Ross, which is still going strong today as Keltec. In parallel, James became President of the international arm of a pioneering American company which specialised in commercially innovative drilling solutions for oil companies, these solutions requiring excellence in performance to be profitable. During this period James met and married Gemma, and between them, they built a property portfolio of bespoke houses in Aberdeen using their mutual artistic and visionary perspectives. He also became a key member of “Pilot”, working closely with Sir Ian Wood in an industry / government task force, and some of the initiatives formulated and co-led by James remain in place today some 20 years later.

After the merger of the American mother-company with one of its competitors, James once again took some time out of oil and gas, and worked in Brussels in developing European alternative energy strategy, with a focus on offshore wind. His expertise in this area was taken on by Talisman to help install at the time the world’s deepest offshore wind demonstrator turbines, in the Moray Firth. During this time, he was also asked to drive a campaign to raise money to build a children’s hospital in Aberdeen. James exceeded all targets and alongside his colleagues over £3,000,000 was raised in short order and the Archie Foundation and the children’s hospital continues doing great work today.

Although James has and continues to confirm his commitment to alternative energy, the call of oil and gas was still strong, and he had the vision to start a new company that could help improve the safety, efficiency and environmental performance of hydrocarbon extraction, especially in developing and emerging nations, to the benefit of the people of those nations. This company, Xcavo, started with 4 people was eventually to become LR Senergy, with over 700 employees, a worldwide footprint, and a turnover of over £100 million without any additional external investment. At one point it was Scotland’s fastest growing private company of scale, and won UK export achievement awards for its work in Europe, Asia, the Middle East and of course Africa. During this period James was twice recognised as first a Scottish, then an UK, Entrepreneur of the Year and made honorary Professor of Energy at Strathclyde University.

Senergy has worked on oil and gas assets in well over 100 countries including almost every country in Africa, and delivered major, often pioneering projects in Liberia, Namibia, Cameroon, Morocco, and other coastal countries, such projects mainly aimed at the efficient exploration of oil or gas reserves. Senergy was a key part of the Ethical Energy Consortium, a group that worked closely with African Forum Scotland and the UN to bring international expertise to national oil companies and national hydrocarbon regulators, with a focus on Africa.

With the investment of Lloyds Register in Senergy in 2013, the company’s commercial security was assured, and James is now beginning to focus on the role of technology in improving performance, not just in the energy sphere, but also in Education and Health. He has not let go of his African connections, and is actively working to generate collaborations to encourage the efficient use of under-utilised government owned assets in Nigeria.

Despite the time it takes to create business success, and the world travel that this entails, James is a dedicated family man with three delightful children, all with their own characters. He has maintained his love of unique property, owning, and with Gemma, renovating a unique 14th century tower house near St Andrews, winning awards from Historic Scotland He has also become a Robert Burns authority in his own right and speaker in international demand. Finally, James also finds time every year to support Cancer and Child Support charities including Maggie’s and Sparkle which support orphaned children in Malawi.

Most of all, James constantly acknowledges that achievements are not accomplished though individual effort alone, but as part of a greater team. I am sure he is not finished yet.



AFRICAN FORUM SCOTLAND

Helping investment flows into the African Markets & Economies

Presentation of Certificates of Membership as Fellows of the Centre for Africa Policy Research and Development Scotland

Our fellowship program recognises and admits individuals with distinctive achievements and contributions in their chosen fields.



John Obaro

Paper: “e-payment Revolution In Africa; The Nigerian Story”

John started SystemSpecs about 22 years ago after reaching the peak of a fulfilling career in the Banking industry. SystemSpecs originally was a partner agent of Systems Union, UK offering foreign accounting software, developing a firm that has since become Nigeria’s foremost indigenous software houses, with about 150 talented Nigerians from various backgrounds and disciplines. Today, the company’s home grown Human Manager Payroll & Human Resource management software is a leading name among public and private sector organizations in Nigeria and Africa while its Remita e-payment, e-invoicing, e-collections & e-payroll platform has emerged a national asset on which about \$3 Billion worth of transactions are processed every month.

Recently, John was recognized as Nigeria’s IT Personality of the Year 2013 in addition to series of indigenous and international awards he had received over the years. He is a distinguished alumnus of Ahmadu Bello University, University of Lagos and the Chief Executive Program (CEP3) of Lagos Business School. He has served at various times on the boards of the Ministerial Advisory Council on Information and Communication Technology, Institute of Software Practitioners of Nigeria, Computer Professionals Registration Council of Nigeria (CPN), Governing Council of the National ICT Incubation Program (iDea), and many more.

John is a fellow of the Nigeria Computer Society (NCS), a ex-member of the Governing Council of Computer Professionals (Registration Council) of Nigeria (CPN) – the highest industry practice regulatory body and 1stVice President of Institute of Software Practitioners of Nigeria (ISPON). John is a die-hard advocate and promoter of indigenous software development initiative and a role model for promising and success desiring young entrepreneurs.



Dr Verma McClymont

Paper: “A Flexible Persona; Representation, Identity and Belonging”

Dr Velma McClymont is a writer, author and former HE lecturer. She has lectured in Caribbean history, film and literature and also taught creative writing workshops in non-educational settings in Jamaica. As a community champion, she continues to support the African and Caribbean communities by speaking at events, offering support with editing documents/capacity building (such as the South London African Women’s Association (SLAWA)). She was instrumental in helping to set up/source funding to sustain the African Youth Development Association (AYDA), Croydon. During the May 2015 elections, Velma was a commentator for Radio ABCi Glasgow, analysing the political landscape and encouraging listeners in the Diaspora to become politically engaged.



H. E. Walter Mzembi, Minister of Tourism & Hospitality Industry, Zimbabwe

Paper: “The Way Forward For Africa’s Tourism and Hospitality Industry”

Hon Dr. Eng. Walter Mzembi (MP) has held various positions in both the Public and Private Sectors in Zimbabwe, including: Inspector of Mines in Zimbabwe’s Ministry of Mines, Marketing Director, Ag Venture and CEO of various private companies. He is the UNWTO Regional Commission for Africa Chairperson, having been re-elected unanimously in September 2015 in Madeline, Colombia. In 2013 Dr Mzembi oversaw the successful hosting of the 20th Session of the United Nations World Tourism Organisation (UNWTO) General Assembly co-hosted in Victoria Falls by Zimbabwe and Zambia. He is the recipient of many awards and titles including: President of the New York Based Africa Travel Association (ATA), International Board Member of the Institute of Cultural Diplomacy (ICD), 2011 African Minister of the Year, Public Service Manager of the Year, and African Achievers Awards Tourism Excellence Award for 2012. He was voted as best Minister in 2013 and by his own public admission, President Mugabe in a rare public revelation admitted that the Hon Minister was one of his best at the European Council on Tourism and Trade ceremony, conferring Zimbabwe with 2014-2015 World Best Destination and Preferred Cultural Destination Awards.



Roger Horam

Paper: “Financing Social Investment and Funding For African SME both in Scotland and in Africa: The Way Forward”

Roger is a freelance project manager, working with local regeneration agencies through to government policymakers. He is also responsible for developing, managing and/or delivering ‘special projects’ accessing a plethora of Transnational, National, Regional and Local public funding. In Scotland, he is amongst the top 5 experts in accessing funding for the public and NGO sectors and is consulted by a number of agencies. Roger’s core expertise is e-business working with thousands of businesses over a 10-year period, but his core passion is inclusion and social justice and has worked tirelessly to ensure an equitable society based on market forces. To this end he has accessed funds to deliver business support and training for under-represented and disadvantaged groups such as ethnic minorities, youth, older people, females and people disadvantaged because of where they live.



Silence Chihuri

Paper: “International Development Aid; Time For A Paradigm Shift”

Mr Silence Chihuri is the Founder and President of the United Democratic Front (UDF) Zimbabwe Layer and former human rights activist. Founding and National Council member of the MDC Zimbabwe party. Columnist with several Zimbabwean and African online publications. He is the Scotland Regional Manager of Respect Personnel Ltd., Business-to-Business fulfilment.



Dr. Deogratias Harorimana

Paper: “Closing the Gap Between Industry, Enterprise and Higher Education Institutions. Case Examples From East African Region”

Dr Deogratias Harorimana is currently Chief Executive of AiPF Limited (UK). Dr Harorimana’s experience spans over 18 years in industry; Academic research and teaching. In industry, he is described by peers as “inspirational, creative, enterprising and transformative leader who combines complexity and simplicity to get the job done through others”. Dr has strong approach to Value Chain integration. He is familiar with developing and emerging markets in Africa and Pacific regions. In the Private Sector, he advised and still advises companies on Strategy and Change and help introduce recovery strategies that often led to growth. In Academia, Dr Harorimana’s Expertise is on Relationships between Trust, Corporate Knowledge Sharing and Gatekeeping. He writes case studies, researches and publishes and teaches in Post Graduate MBA classrooms in Europe, Africa and Pacific. Dr Harorimana has a PhD in Management from Nottingham Trent University, UK. Dr Harorimana was the deputy chief executive officer (CEO) and vice president in charge of human capital and institutional development within the Rwanda Development Board (RDB). In the past five years, Dr Harorimana has led a series of assignments on major reforms of State Owned Enterprises, on Strategic re-orientation geared towards national economic and social transformation small Islands States in the Pacific region.



Jide-David Modede

Paper: “Leadership: The Way to Transformation in Africa”

J-D Modede is an Engineer, an Information Technology, Business and Leadership Consultant. He is the Chief Executive Officer of Flying High Consulting Ltd. J-D Modede, who remains an outstanding speaker and trainer, has delivered series of leadership development programmes with on-going consulting responsibilities to organizations, governments and business leadership organisations in the UK, US, Europe, Nigeria, Rwanda, Burundi, Zimbabwe, South Africa, Kenya, Tanzania and also the East African Community Union (EAC). He is also the Consultant for Kingdom Builders coaching and mentoring business people. J-D is CEO of JDBEE Global Investment Ltd, a property development company and CEO of MediaFisher Ltd a media solution company. He is a member of the Board of Trustees of International Third World Leaders Association (ITWLA) under the Leadership of the Late Dr Myles Munroe as President. He serves as the representative of ITWLA in the United Nations. J-D Modede is the Executive Producer and host of various television and radio programs in the United Kingdom from where he reaches out to nations. As a testimony of his desire for global development initiatives, JD Modede sits on several boards of non-profit organizations around the world. J-D Modede’s passion is development of the mind as it is the foundation for the development of any nation.



Dr James Chafungamoyo Makamba

Dr James Chafungamoyo Makamba is a Zimbabwean entrepreneur, politician and former commercial broadcaster. Makamba established a consultancy business which represented the corporation in various sectors in a number of African countries. Makamba is the current chairman of Telecel Zimbabwe, a telecommunications company in which he has a stake.

As a politician affiliated with Zimbabwean politics in which he rose to become a member of the powerful Central Committee of the Zimbabwe African National Union Patriotic Front ZANU PF. That he is still passionate about up to today but has currently retired.

This combination of qualities that are naturally mutually exclusive has endeared him to a wide variety of people from broadly spread spheres of life.

It is therefore no surprise that his sphere of influence covers the high and the low, and he has friends in all classes of people. Of which I truly adore "his love for people."



Mr Nkosinathi Zvimba

Nkosinathi Zvimba is a successful entrepreneur and has impacted many people's life both in Africa and United Kingdom. He was born and raised in Bulawayo, Zimbabwe. He holds an Executive Master of Business Administration Degree (Executive - MBA) from Leeds Metropolitan University. Nkosinathi "Natty" Zvimba is the Managing Director of eZimtech Distributors a world-leading marketer and Industrial components distributor to Africa of Power tools & Connectors, Electrical products, Automation & Cables, Chemical, Mechanical Products & Industrial Tools, Mining equipment, Industrial Valves, Test Equipment & Health and Safety Equipment and Oil & Gas products consumables.



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Lead your generation

An inclusive future

Promoting a positive attitude towards young people with disabilities and increasing participation in physical activity.



What is Inclusive Futures?

The Inclusive Future programme is a leadership and volunteering initiative for young people aged between 14 and 19 years old. It has a special emphasis on inclusion and looks to bring young people with and without disabilities together to support and deliver physical activity in their schools and communities.

Volunteer Journey...

•Young Volunteer

Find a placement within one of our sports programmes and shadow the coaching team within these settings to gain knowledge and experience in delivery.

•Young Leader

Continuous support within volunteering placements and at events. Young Leaders encourage and motivate the young volunteers within the coaching environment. They also help promote the project through the use of social media

•Young Ambassador

Advanced support for the most committed volunteers with opportunities to attend events and access training. Ambassadors can get involved in the recruitment process of new volunteers within schools, communities and youth organisations.

How do I get involved?

Recruitment involves a simple application form available on the following websites; Glasgow Life, Youth Sport Trust and Volunteer Glasgow.

What training will I receive?

Module	Description
Volunteer Information Session	Learn about the Inclusive Futures programme, roles and responsibilities, benefits, rewards and training opportunities available to volunteers.
Additional Training Opportunities	Tailored training courses and qualifications to meet the needs of individual Inclusive Futures volunteers. All volunteers will also receive one to one mentoring to support their continued development.

What are the benefits?

- Be part of an innovative programme with active volunteers all over the UK.
- Experience working with and coaching children with a range of disabilities.
- Support the promotion of inclusive and equal practice in sport.
- Training opportunities and recognised qualifications to further your knowledge and experience.
- Involvement in Glasgow's Regional Camps - developing and delivering sessions to schools, colleges and other community organisations.

For more information please contact Catherine Devlin on 0141 287 3588.

Twitter – www.twitter.com/Glasgow_IF

Who can get involved?

Age : 14-19 years

Interests : Keen to volunteering within a variety sports and/ or sporting events. An enthusiasm for promoting participation in sport within your school and community.

Qualifications: No formal qualifications are required.

Greatway Foundation

Our organisation runs an on-going project called "The Low Carbon Edinburgh African Caribbean Community Scheme" that is set to get people out of fuel poverty and reduce their carbon emissions. Our project's outcome is to reduce carbon emissions within the African Caribbean community in Edinburgh by 5% within a year of activity, help the individuals that are currently in fuel poverty and encourage social inclusion.

13 Bangor Rd,
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Each month we hold one or two workshops concerning climate change in an environmentally friendly lifestyle. Through the workshop we are trying to bring awareness and knowledge among the community and get them to meet new individuals they can socialise with. Each workshop/event is organised and planned monthly, thus giving us some flexibility with regard dates.

Web: www.greatwayfoundation.org.uk
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www.sewaassetsmanagement.com

Next Step Initiative

The Next Step Initiative works to empower, improve and transform the quality of life of the deprived and less engaged African Communities in Scotland.

www.nextstepinitiative.org.uk
info@nextstepinitiative.org.uk
0141 440 2700

300 Broomloan Road,
Glasgow
G51 2JQ

NSI Projects:

*Inspiring Transformation &
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www.africanforumscotland.com

ABC Media:

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www.abci.media

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A fast growing provider of care for people with Acquired Brain Injuries.
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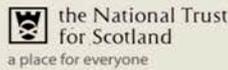


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Next Step Initiative, Africa House
300 Broomloan Road, Glasgow, G51 2JQ
Tel: 0141 440 2700
Project Manager: Stephen Hall
email: stephen@nextstepinitiative.org.uk

Inclusive Museum Heritage Project



The Inclusive Museum Heritage Project is an innovative project which will create greater opportunities for African Communities in particular, and minority ethnic communities in general, to access and engage in the Scottish Museum Sector.



www.ahcscotland.co.uk



Improvements to Heritage:

Connect African communities with heritage of the Scottish Museum Heritage Sector improving diversity, leadership and equality

Greater representation of Black Minority Ethnic groups within Scottish Museum Heritage Sector

Create a sense of pride and belonging within African communities, boosting image, credibility and reputation of Scottish Museum Heritage Sector

Embedding and engaging African Communities in the Scottish Museum Heritage Sector

Capacity building:

Staff development through work placement within Scottish Museum Heritage Sector with academic accreditation

Training and opportunities of new practices and ways of working

Developing a cohesive, invested, empowered and motivated volunteer group

Inclusive Museum Heritage Project

Project aims:

- ◆ Inclusive Museums Traineeship Programme
- ◆ Develop wider awareness of Scottish Museums Heritage and increase take up of visits to Museums within the African and Ethnic Minorities communities
- ◆ Increase opportunities for Museums in Scotland to share experiences and build stronger partnerships with African and Ethnic Minorities communities
- ◆ Agencies better informed of the project and better equipped to encourage minority ethnic communities to engage within Museum heritage activities
- ◆ Empower communities by addressing gender inequalities and the lack of participation of African women and youth in the Scottish Museum Heritage Sector
- ◆ Deliver capacity building programmes to Scottish Museum Sector on how to work with and engage with African and minority ethnic communities across Scotland
- ◆ Deliver awareness raising workshops to African and minority ethnic communities on the Scottish Museum Sector
- ◆ Liaise with African and minority ethnic communities organisations and support them to work with museum agencies
- ◆ Arrange and develop project activities and events
- ◆ Monitor project and evidence outcomes

Develop meaningful partnerships between African and minority ethnic communities and Scottish Museum Sector

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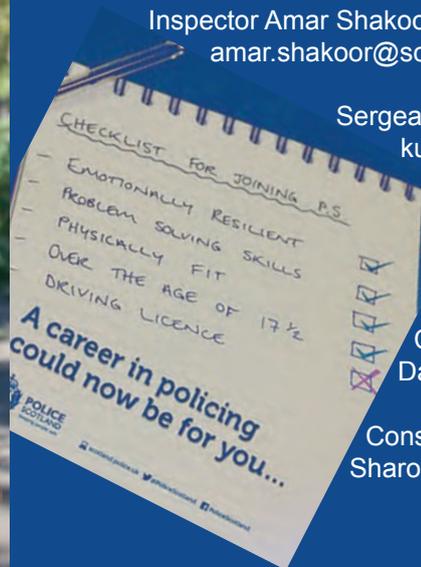
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Constable Darren Cavaroli (Fettes Edinburgh)
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